

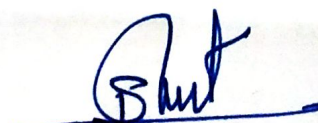
Rayat Shikshan Sanstha's,  
**Mahatma Phule Mahavidyalaya, Pimpri, Pune-17**

**Internal Quality Assurance Cell**  
**Annual Gender Sensitization Action Plan**  
**2022-23**

Mahatma Phule Mahavidyalaya, Pimpri, Pune pays meticulous attention towards gender equity and gender sensitization. College always ensures equal concern for girls and boys in the institution in all curricular and extra curricular activities to its proactive faculty staff and student. Following is the Annual Gender Sensitization Action Plan of the institute :

Sr. No.	Action / Responsibility	Action By	Time Line
1.	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, Medical Advisory Committee for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and coordinators of the concern committee/ Cell	Minimum Two Meeting Per Semester
2.	To Execute Gender Audit	IQAC	Once in a Year
3.	Celebration of Birth Anniversaries of Various Feminist Icons.	Women Empowerment Cell (Mahila Manch)	January and March 2023
4.	Organize Nirbhay Kanya Abhiyan	Women Empowerment Cell (Mahila Manch)	March 2023
5.	Conduct Fashion show	Add on Course Committee	May 2023
6.	Celebrate the International Women's Day.	Women Empowerment Cell (Mahila Manch)	8 <sup>th</sup> March 2023
7.	Aware girl students about the guidelines of Anti-sexual Harassment Act	Internal Complaint Committee	Continuous Process
8.	Provide maternity leave for women staff members as per the existing State/Central Government Rules.	Management/ Principal	As per the rule
9.	Encouraging girl students to Participate NSS and Sports.	NSS & Physical Education Committee	Continuous Process
10.	Encouraging girl students to Participate in various competitions.	Cultural Committee & Mahila Manch Committee	Continuous Process
11.	Encouraging girl students applying for scholarships schemes and funds especially for women provided through various Central/ State Government Schemes.	Staff Advisors	Continuous process



  
PRINCIPAL  
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